



# GENDER GAPS IN INNOVATION AND ENTREPRENEURSHIP: EVIDENCE, MECHANISMS, AND POLICY RESPONSE

28 JANUARY 2026, DEPARTMENT OF SOCIAL SCIENCES, UNIVERSITY OF FOGGIA

## WORKSHOP PROGRAMME



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Final event of the PRIN project  
“Women’s inclusion in innovation and entrepreneurship”  
(Prot. 2022TX2T3Y)

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- 09:00 – Welcome Address Alessandro Muscio: "Wellbeing in Academia"

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### SESSION 1 | Gender Dynamics in Academia

- 09:30 – Giuseppina Testa: "Time Allocation and Research Productivity: Evidence from Italian Academics"
- 10:00 – Belen Rodriguez: "Gender Differences in Female Entrepreneurship: The Role of the Family"
- 10:30 – Francesca A. Lisi, Angela Martiradonna: "A Dynamical Model for Assessing Gender Inequality in Academic Careers"

11:00 – Coffee Break

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### SESSION 2 | Entrepreneurship and Innovation

- 11:30 – Daniela Bolzani: "CEO Dual Leadership and Diverse Boards: Board Composition and Startup Performance"
- 12:00 – Alessandro Montanaro: "Drivers of the Circular Economy: Investigating Gender Differences in Corporate Motivations"
- 12:30 – Lorna Treanor: "Supporting Inclusive Growth: Internationalisation and Women-led SMEs"

13:00 – Lunch Break

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### SESSION 3 | Doctoral Workshop: Paper Development

- 14:00 – Nadia Perveen: "Does Job Satisfaction impact positively to the Entrepreneurial Engagement in Female Academics in Italy"
- 14:30 – Maria Dulcet: "Rethinking Gender-Lens Investing in Africa: Market Gaps, Financial Instruments, and Structural Misalignment"
- 15:00 – Chipiliro Miyanga: "Gender Gaps in Climate Finance: Evidence from Global, Sub-Saharan, and Malawian Contexts (2019–2025)"

## 15:30 – Concluding Remarks

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### VENUE & LOGISTICS

**Location:** University of Foggia

Department of Social Sciences

Via Alberto Da Zara, 11 – 71121 Foggia (FG)

**How to reach the Venue from Foggia Train Station:**

- **On Foot (Recommended):** The Department is approximately a 12–15 minute walk from the station (approx. 1 km).
- **By Bus:** Local ATAF bus lines (e.g., Line 1, 7, or 12) from the station square.
- **By Taxi:** Taxis are available directly outside the station entrance.

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### SCIENTIFIC COMMITTEE

- **Daniela Bolzani** – Alma Mater Studiorum - University of Bologna (Italy)
- **Alessandro Muscio** – University of Foggia (Italy)
- **Giuseppina Testa** – University of Foggia (Italy)
- **Giovanna Vallanti** – LUISS University (Italy)

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### ORGANISING COMMITTEE & CONTACTS

- **Alessandro Muscio** – University of Foggia (Italy)
- **Federica Salvatore** – PhD Student, University of Foggia (Italy)
- **Giuseppina Testa** – University of Foggia (Italy)

**For further information, please contact:**

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